



The Oxford University LGBTQ+ Society recommends this document as an example motion to make all toilets gender neutral.

You can adapt it to improve relevance to your specific community.

If you would like any help with this, or introducing other motions, please don't hesitate to get in contact with the LGBTQ+ Society or Campaign.

The President of the Society can be reached at ouprez@gmail.com
The Chairs of the Campaign can be reached at lgbtq-chair@oxfordsu.ox.ac.uk

MOTION: Mandate college to make all toilets primarily used by JCR members, in JCR accommodation blocks and social spaces, gender neutral.

This JCR recognises:

- LMH currently only has two sets of 'unisex' bathrooms, both of which are in the bar. The bar does not have step-free access except from the gardens, making these toilets inaccessible to some members of the JCR and visitors of the college.
- Current signage on the bar toilets specifies 'unisex' as opposed to 'gender neutral', and has images of binary men and women, which is not inclusive of non-binary people.
- 20 other Oxford colleges as of 2017 have gender neutral toilets in some or all of their buildings. These colleges are Balliol, Brasenose, Corpus Christi, Harris Manchester, Hertford, Lincoln, Mansfield, Nuffield, Oriel, Regents Park, Somerville, St Anne's, St Bennet's, St Catherine's, St Cross, St Hilda's, St Hugh's, St John's, St Peter's, and Wadham.
- Most facilities in accommodation blocks are not gendered and are single stalls. However, there are two sets of gendered toilets on the ground floors of Wordsworth and Deneke East.
- Where new gender neutral toilets are being requested, there will still be gendered and/or single-stall toilets within close proximity for those who feel more comfortable using gendered or private bathrooms.
- Gender neutral toilets are a necessity for non-binary and gender non-conforming students, many of whom do not feel not comfortable or safe using gendered toilets.
- They are also invaluable to binary transgender students who are anxious about being perceived as using the 'wrong' gendered bathroom and facing potential discrimination.
- The absence of gender neutral toilets in key areas of college is not accommodating to all members of the JCR.

This JCR believes:

- LMH should be a safe environment for people of all genders.
- In order to make college an inclusive and welcoming atmosphere for people of all gender identities, there should be gender neutral toilets available in all areas of college primarily used by the JCR.

This JCR resolves:

- To mandate college to make toilets primarily used by JCR members in JCR accommodation blocks and social areas gender neutral by the next academic year. This includes the ground floor toilets in Wordsworth, which currently have images of a man and woman respectively, and the ground floor toilets in Deneke East, signed 'gentlemen' and 'ladies'.
- To replace the 'unisex' signs with images of men and women in the bar with 'gender neutral' signage.
- To mandate college to place sanitary bins in all cubicles, not just those signed 'ladies', in recognition of the fact that cubicles may be used by people of any gender or sex who may require such facilities.