



The Oxford University LGBTQ+ Society recommends this document as an example motion to establish a gender expression fund.

You can adapt it to improve relevance to your specific community.

If you would like any help with this, or introducing other motions, please don't hesitate to get in contact with the LGBTQ+ Society or Campaign.

The President of the Society can be reached at ouprez@gmail.com
The Chairs of the Campaign can be reached at lgbtq-chair@oxfordsu.ox.ac.uk

Motion: Establish a Gender Expression Fund of £200 per academic year

This JCR notes that:

- There are transgender students at LMH whose welfare can depend quite significantly on being perceived as the gender they identify with and feeling comfortable in their appearance.
- Many trans people experience distress at the perceived disconnection between their gender and their appearance, known as gender dysphoria. This can have a very negative effect on trans people's welfare and mental health.
- Items of clothing made specifically for trans people exist to help alleviate gender dysphoria. However, these items can be expensive (from £30 to over £200) and incur considerable shipping costs due to being predominantly manufactured in the US, discouraging people who would benefit from these items from buying them.
- Obtaining items such as binders, concealing underwear, packers and breast-forms can have a significant impact on preventing gender dysphoria, improving wellbeing and mental health.
- 10 other colleges have established Gender Expression Funds with which transgender and questioning students can be fully or partially reimbursed for purchases of such items. These colleges are Wadham, St John's, Regent's Park, Exeter, Magdalen, St Catherine's, St Hugh's, New, St Peter's, and Somerville.
- LMH JCR has previously supported trans issues, such as introducing gender neutral bathrooms in college and purchasing the trans pride flag. It has also granted budgets to the Gender Equality Officer to purchase menstrual cups for members of the JCR, to a similar effect as a Gender Expression Fund would have for trans students.

This JCR believes that:

- All students who may benefit from these items deserve equal access to them, regardless of their financial circumstances.
- Trans and questioning students' welfare is important and the JCR should strive to develop suitable welfare provisions for all of its members.
- Establishing this fund would show to current and prospective trans and questioning students that LMH is a safe, supportive and welcoming environment to explore one's gender identity and expression.

This JCR resolves to:

- Provide **£150** per academic year to reimburse students who purchase items to make them more comfortable in their gender presentation, including but not limited to binders, packers, bras and breast-inserts, tucking underwear, wigs, and make-up.
- Allow students travelling to Gender Identity Clinics for appointments with gender specialists during term time to claim reimbursements for travel expenses.
- Mandate the JCR Trans Officer to reimburse trans, gender non-conforming, and questioning students from this fund on a case-by-case basis of up to a recommended **£40** per student per academic year, subject to increase or decrease depending on remaining funds and the individual's circumstances.
- Mandate the JCR Trans Officer to maintain the anonymity of students requesting reimbursement from this fund by sending anonymised receipts to the treasurer, who would reimburse the Trans Officer, who would in turn reimburse the individual.