



The Oxford University LGBTQ+ Society recommends this document as an example motion to set up a Gender Expression Fund in a common room.

You can adapt it to improve relevance to your specific community.

If you would like any help with this, or introducing other motions, please don't hesitate to get in contact with the LGBTQ+ Society or Campaign.

The President of the Society can be reached at [ouprez@gmail.com](mailto:ouprez@gmail.com)  
The Chairs of the Campaign can be reached at [lgbtq-chair@oxfordsu.ox.ac.uk](mailto:lgbtq-chair@oxfordsu.ox.ac.uk)

## **The Items for Gender Expression Fund Financial Motion**

Proposer: Cas Burton, Trans and Gender Minorities Rep

Seconded: Kelly van Eerde, LGBTQ+ Officer

### **This JCR notes that: (Facts about the current situation)**

- a) Gender dysphoria is a feeling of distress associated with a disconnect between a person's perceived gender, and their gender identity.
- b) This affects people at St John's and university-wide. There is evidence of higher levels of anxiety and stress in LGBTQ+ students as can be seen in the OUSU report on Student Welfare, Mental Health and Support.
- c) Obtaining items such as binders, concealing underwear, packers and breastforms can go a long way towards preventing gender dysphoria, improving welfare and mental health.
- d) These items can also improve welfare for gender non-conforming students who may not experience gender dysphoria.
- e) Items such as these can be expensive, or incur shipping costs, discouraging people who would benefit from these items from buying them. For example, the average binder costs £30 but must often be shipped from the US. Good quality breastforms may cost over £60.
- f) The JCR has previously supported transgender issues – such as ensuring there are gender neutral bathrooms around college, and changing the constitution so it has gender neutral language.
- g) Other colleges have funds like these, including Exeter and Somerville.

### **This JCR believes that: (Why the situation should be changed)**

- h) All students who may benefit from these items deserve equal access to them.
- i) Students' welfare is important and the JCR should strive to develop suitable welfare provisions for all its members.
- j) Having this fund in place would show to any questioning students that St John's is a safe, supportive, and open environment in which to do so.
- k) The transgender and gender non-conforming community at St John's deserves our continued support.

### **This JCR therefore resolves to: (What do you propose we do?)**

- l) Provide £400 to be used by students for items aiding in gender expression, such as binders, concealing underwear, packers and breastforms.
- m) Mandate the Trans and Gender Minorities Rep and the LGBTQ+ Officer to reimburse LGBTQ+ and/or gender non-conforming students from this fund on a case-by-case basis up to £80 per student.
- n) Mandate the Trans and Gender Minorities Rep and the LGBTQ+ Officer to maintain the anonymity of students requesting reimbursement from this fund.
- o) Mandate the Trans and Gender Minorities Rep and the LGBTQ+ Officer to discuss setting up a fund as part of the future JCR budget with the Treasurer.
- p) Mandate the Equality and Diversity Officer to fulfil the role set out above in the case where no LGBTQ+ Officer or Reps are available.
- q) Add clauses m, n, o, p, and q to the standing policy to be removed on Wednesday 10th January 2018.